

SECTION: ADMINISTRATIVE
EMPLOYEES

TITLE: GENERAL ADMINISTRATION
GOALS AND OBJECTIVES

ADOPTED: May 17, 2007

REVISED:

EASTON AREA SCHOOL DISTRICT

<p>1. Purpose</p> <p>2. Authority</p>	<p style="text-align: center;">300. GENERAL ADMINISTRATION GOALS AND OBJECTIVES</p> <p>The purpose of school administration is to help create and foster an environment in which students can learn most effectively. All administrative duties and functions should be appraised in terms of the contribution that is made to better instruction and more effective learning, which will result in the development of worthwhile citizens who have the ability to think and who are capable of using their abilities wisely. One of the most important single responsibilities that rest upon the administration is to select good teachers who will discover and develop abilities in students which might otherwise remain dormant.</p> <p>The Board recognizes that a dynamic and efficient staff dedicated to education is necessary to maintain and improve the educational program. The Board is interested in all district personnel and deems it necessary to promote the general welfare of the staff.</p> <p>The specific goals of the Board shall be to:</p> <ol style="list-style-type: none"> 1. Direct that employee evaluations are conducted, which will result in improved staff performance. 2. Provide a compensation program which will attract and retain qualified employees. 3. Promote inservice training programs which will improve the staff's performance and effectiveness. 4. Administer negotiated collective bargaining agreements with various bargaining units, where applicable. 5. Recruit, select, and employ individuals who are the most qualified. 6. Develop the quality of human relationships in order that maximum staff performance and satisfaction is maintained.
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<p>3. Delegation of Responsibility</p>	<p>7. Assign available personnel as effectively as possible within budgetary constraints.</p> <p>The Superintendent should possess those qualities of leadership which motivate all members of the staff to work for the improvement of the educational program. It shall be the responsibility of the Superintendent, with consent of the Board, to mobilize and coordinate all available resources in the development of an educational program designed to stimulate the best effort in all students.</p>
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