

# EASTON AREA SCHOOL DISTRICT

SECTION: OPERATIONS

TITLE: OTHER INSURANCE

ADOPTED: December 21, 2006

REVISED:

<p>1. Purpose</p> <p>2. Authority SC 513, 774</p> <p>3. Guidelines</p>	<p style="text-align: center;">813. OTHER INSURANCE</p> <p>Proper school district operation requires that adequate, basic insurance programs be provided for the protection of the district and its employees.</p> <p>The Board has the authority and responsibility to provide adequate insurance coverage to protect the district's interests. Such coverage shall be in accordance with established guidelines.</p> <p>In placing insurance, the Board shall be guided by the service of an insurance agent, scope of coverage provided, price of desired coverage, and assurance of coverage.</p> <p>Health care insurance shall include coverage for administrators and regularly employed staff members in accordance with the provisions of an applicable compensation plan, collective bargaining agreement, or individual contract.</p> <p>Life insurance shall include coverage for administrators and regularly employed staff members in accordance with the provisions of an applicable compensation plan, collective bargaining agreement, or individual contract.</p> <p>Disability insurance/Workers' Compensation shall include coverage for regularly employed staff members in accordance with the provisions of an applicable compensation plan, collective bargaining agreement, or individual contract.</p> <p><u>COBRA</u></p> <p>In the event of a qualifying event to the employee, the employer has thirty (30) days to notify the plan administrator of the termination, reduction in hours, or death of the employee. This terminates his/her insurance under the plan.</p> <p>The plan administrator has fourteen (14) days to notify the employee of the right to continue coverage under the Consolidated Omnibus Budget Reconciliation Act of 1986 (COBRA).</p>
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	<p>COBRA (Continuing Insurance Coverage with Consolidated Omnibus Reconciliation Act of 1986) is a Federal Law that allows Easton Area School District employees and their dependents to continue group health benefits including dental coverage for defined periods beyond the time they would otherwise lose those benefits. For further information contact the U.S. Department of Labor, Employee Benefits Security Administration at <a href="http://www.dol.gov">http://www.dol.gov</a>.</p>
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