

SECTION: CLASSIFIED EMPLOYEES

TITLE: TOBACCO USE

ADOPTED: July 20, 2006

REVISED:

EASTON AREA SCHOOL DISTRICT

523. TOBACCO USE	
1. Purpose	Research has shown that smoking and the use of tobacco in any form is hazardous to the health of the smoker as well as the nonsmoker. Repeated warnings to this effect have been made by the Surgeon General of the United States. In light of this information and in compliance with law, the Board adopts the following policy.
2. Definition 18 Pa. C.S.A. 6306.1	For purposes of this policy, tobacco use shall mean all use of tobacco, including cigars, cigarettes, pipes and smokeless tobacco.
3. Authority 20 U.S.C. Sec. 7181 et seq 35 P.S. 1223.5	<p>The Board prohibits tobacco use by classified employees in a school building and on any property, buses, vans and vehicles that are owned, leased or controlled by the school district.</p> <p>The Board prohibits tobacco use by classified employees at school-sponsored activities that are held off school property.</p>
4. Guidelines	<p>The district shall annually notify employees about the district's tobacco use policy by publishing such in handbooks, newsletters, posted notices, and other efficient methods.</p> <p>Appropriate signs shall be placed in clearly visible locations and, whenever practical, public address announcements shall inform the public of the district's tobacco use policy.</p> <p>Violators of this policy may be subject to civil penalties as stipulated in state statutes.</p>
SC 1303-A	Incidents of possession, use and sale of tobacco by any person on school property shall be reported to the Office of Safe Schools on the required form at least once each year.

PA Code
Title 22
Sec. 403.1

Upon request, employees will be provided information on courses that will help those who wish to stop smoking.