

EASTON AREA SCHOOL DISTRICT

SECTION: CLASSIFIED EMPLOYEES

TITLE: GOALS AND OBJECTIVES

ADOPTED: July 20, 2006

REVISED:

	<p>500. GOALS AND OBJECTIVES</p>
1. Purpose	<p>The services of classified staff are essential to the successful function of the district; therefore, management of the operations of classified staff is an important responsibility of the district administration.</p>
2. Authority	<p>The Board recognizes that a dynamic and efficient staff dedicated to education is necessary to maintain and improve the educational program. The Board is interested in all district personnel and deems it necessary to promote the general welfare of the staff.</p> <p>The specific goals of the Board shall be to:</p> <ol style="list-style-type: none"> 1. Conduct employee evaluations, which will result in improved staff performance. 2. Provide a compensation program which will attract and retain qualified employees. 3. Promote in-service training programs which will improve the staff's performance and effectiveness. 4. Administer negotiated collective bargaining agreements with various bargaining units, where applicable. 5. Recruit, select, and employ those individuals who are the most qualified. 6. Develop the quality of human relationships in order that maximum staff performance and satisfaction is maintained. 7. Assign available personnel as effectively as possible within budgetary constraints.