

EASTON AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES
 TITLE: PERSONAL NECESSITY LEAVE
 ADOPTED: March 5, 2007
 REVISED:

	436. PERSONAL NECESSITY LEAVE
1. Purpose	This policy shall provide for a professional employee's absence for personal necessity when not otherwise covered by policy.
2. Authority SC 510, 1154	The Board has the authority to specify reasonable conditions under which personal necessity leave may be granted, the type of situations in which such leave will be permitted, and the total number of days that may be used in any school year for such leave.
3. Guidelines	<p><u>Personal Leave</u></p> <p>Personal leave days with pay shall be granted to professional employees in accordance with provisions of the collective bargaining agreement.</p> <p><u>Bereavement Leave</u></p> <p>Bereavement leave days with pay shall be granted to professional employees in accordance with provisions of the collective bargaining agreement.</p> <p><u>Emergency Leave</u></p> <p>Emergency leave days with pay shall be granted to professional employees in accordance with provisions of the collective bargaining agreement.</p> <p><u>Military Leave</u></p> <p>Leave shall be granted to employees who are inducted into the armed forces or who are required to attend annual military training sessions as ordered and authorized by their military units. All benefits and rights to which any employee is entitled under law while on such leave shall be preserved, but shall be subject to the conditions as enumerated under law.</p>
SC 1154	
P.L. 677 P.S. Sec. 14 SC 1176	

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School Code 510, 1154	
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