

# EASTON AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: SALARY/BENEFITS  
DETERMINATION

ADOPTED: March 5, 2007

REVISED:

428. SALARY/BENEFITS DETERMINATION	
1. Purpose	A salary schedule and fringe benefits for professional employees of the district shall be established.
2. Authority SC 1142, 1142.1, 1144, 1149, 1150, 1151	<p>The salary schedule approved by the Board shall provide for determination of beginning salaries for new and inexperienced employees, beginning salaries for experienced employees who are new to the district, and salary adjustments that result from earning advanced degrees while employed by the district or required under law.</p> <p>Salary schedules shall be in accordance with those specified in the collective bargaining agreement and as approved by the Board.</p> <p>Fringe benefits shall be provided to professional employees in accordance with the collective bargaining agreement.</p>
3. Delegation of Responsibility SC 1149	The Superintendent is authorized to credit past experience of an applicant for determination of salary.
School Code 1142, 1142.1, 1144, 1149, 1150, 1151	