

# EASTON AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: EMPLOYMENT AFTER  
RETIREMENT

ADOPTED: March 5, 2007

REVISED:

449. EMPLOYMENT AFTER RETIREMENT	
1. Purpose	The district shall retain the services of retired employees only if there are no qualified, interested individuals to fill such positions. The positions referenced in this policy shall include Extra Pay for Extra Duty (EPFED), Coaching, Subject Area Coordinators, and Intramural Instructors.
2. Guidelines	<p>The district shall annually post the positions upon the retirement of individual employees who previously occupied those positions as supplemental to their employment by the district. In the event that no qualified candidate indicates a desire to be appointed to one of these positions, then the current individual may be retained by the district on an emergency basis within the limits permitted by the Pennsylvania School Employees' Retirement System (PSERS). If a position should be filled by a retiree, the position shall then be posted annually.</p> <p>Under no circumstances will individuals be retained for Extra Pay for Extra Duty (EPFED), Coaching, Subject Area Coordinators, and Intramural Instructors if their retention will in any way jeopardize their retirement benefits.</p>