

# EASTON AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: EMPLOYMENT CONTRACT

ADOPTED: March 5, 2007

REVISED:

408. EMPLOYMENT CONTRACT	
1. Purpose	Professional employees and temporary professional employees must have an employment contract that is in conformance with the School Code.
2. Authority SC 1106  SC 1121	The Board has the authority under law to prescribe employment conditions for the personnel of the school district.  It shall be the policy of this school district that all professional and temporary professional employees execute a contract upon employment, which shall automatically renew itself each year unless one of the parties submits resignation in writing to the Superintendent's office sixty (60) days prior to the effective date of resignation.
Pol. 413	Nontenured employees, upon reaching the status of tenure, shall be required to execute a new contract.
3. Guidelines SC 1121, 1146	The contract shall specify those matters contained in statute for professional and temporary professional employees. For part-time professional employees, the contract or Board resolution shall be in accordance with established policy and procedures.  The terms of a collective bargaining agreement may supersede the specifics of an individual employee contract.  Willful misrepresentation of facts material to employment and determination of salary level shall be considered cause for dismissal of the employee.  The Board shall be notified promptly of any misunderstanding arising from application of a given contract or any error in salary paid to the employee.

<p>School Code 1106, 1121, 1146</p> <p>Board Policy 413</p>	<p><u>Separation</u></p> <p>Professional employees shall be automatically terminated should they fail to attain permanent certification within the required time period. It shall be the professional employee's responsibility to maintain proper certification.</p>
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