

SECTION: ADMINISTRATIVE  
EMPLOYEES

TITLE: ABOLISHING A POSITION

ADOPTED: May 17, 2007

REVISED:

# EASTON AREA SCHOOL DISTRICT

310. ABOLISHING A POSITION	
<p>1. Authority SC 524, 1106 Title 22 Sec. 4.4</p> <p>SC 1124</p>	<p>The Board is responsible for maintaining an administrative staff appropriate to manage the affairs of the district effectively and efficiently, consistent with the management and supervisory needs of the district.</p>
<p>2. Guidelines</p>	<p>In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to the effect upon the educational program and shall ascertain that elimination of a program is approved by the Department of Education.</p> <p>Abolishment of administrative positions may result from any or all of the following factors:</p> <ol style="list-style-type: none"> <li>1. Substantial decline in student enrollment.</li> <li>2. Changes in the district's organizational structure.</li> <li>3. Changes in the district's facilities.</li> <li>4. Changes in the district's economic resources and tax base.</li> <li>5. Need for operating economies.</li> </ol>
<p>3. Delegation of Responsibility Pol. 311</p>	<p>The Superintendent shall be responsible for developing and implementing administrative procedures governing the reduction in staff, which shall be in accordance with Board policy and applicable law.</p> <p>The Superintendent shall recommend annually to the Board the number of administrative positions needed for the district to function efficiently, including recommending the abolishment of unnecessary positions.</p>