

SECTION: ADMINISTRATIVE
EMPLOYEES

TITLE: ABOLISHING A POSITION

ADOPTED: May 17, 2007

REVISED:

EASTON AREA SCHOOL DISTRICT

310. ABOLISHING A POSITION	
<p>1. Authority SC 524, 1106 Title 22 Sec. 4.4</p> <p>SC 1124</p>	<p>The Board is responsible for maintaining an administrative staff appropriate to manage the affairs of the district effectively and efficiently, consistent with the management and supervisory needs of the district.</p>
<p>2. Guidelines</p>	<p>In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to the effect upon the educational program and shall ascertain that elimination of a program is approved by the Department of Education.</p> <p>Abolishment of administrative positions may result from any or all of the following factors:</p> <ol style="list-style-type: none"> 1. Substantial decline in student enrollment. 2. Changes in the district's organizational structure. 3. Changes in the district's facilities. 4. Changes in the district's economic resources and tax base. 5. Need for operating economies.
<p>3. Delegation of Responsibility Pol. 311</p>	<p>The Superintendent shall be responsible for developing and implementing administrative procedures governing the reduction in staff, which shall be in accordance with Board policy and applicable law.</p> <p>The Superintendent shall recommend annually to the Board the number of administrative positions needed for the district to function efficiently, including recommending the abolishment of unnecessary positions.</p>